

## ENVIRONMENTAL POLICY

Goodyer Limited recognises that its business activities interact with the environment in a variety of ways. These activities have an impact in the key areas of:

- Raw material use;
- Energy use;
- Generation of waste materials.

Goodyer Limited recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, to be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, Goodyer Limited is committed to:

- Continual improvement in the environmental impact of its business activities;
- Preventing pollution wherever possible;
- Complying with all relevant legal, customer, and other third party requirements;
- Adopting best practices applicable to its activities wherever it is practical to do so.

Goodyer Limited will achieve these commitments through the following means:

- The implementation and maintenance of an Environmental Management System that is independently certified as compliant with ISO 14001:2004.
- Employing processes that identify the aspects of the Company's business that have an environmental impact and quantifying the significance of each aspect.
- Setting objectives for reducing its environmental impact and maintaining an performance improvement programme to enable them to be achieved.
- Ensuring that its employees, suppliers and customers are aware of any support required by them to support the Company's commitments and environmental objectives.
- Liaising with suppliers to ensure the products purchased cause minimal impact on the environment.
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives.
- Ensuring that the largest possible proportion of all waste generated is recycled.
- Minimising the environmental impact of travelling by the implementation of its Transport – Impact Reduction Policy.
- Reducing energy consumption by the application of the Energy Reduction Procedures.
- Continually monitoring the environmental impact of its business activities.

The implementation of this Environmental Policy is fundamental to the success of Goodyer Limited's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.

Signed



Expiry Date 06/02/2019